

Teaching English Africa webinar

Strategies for Ongoing Growth & Development

Henrietta Atselimhe- Educator/Trainer

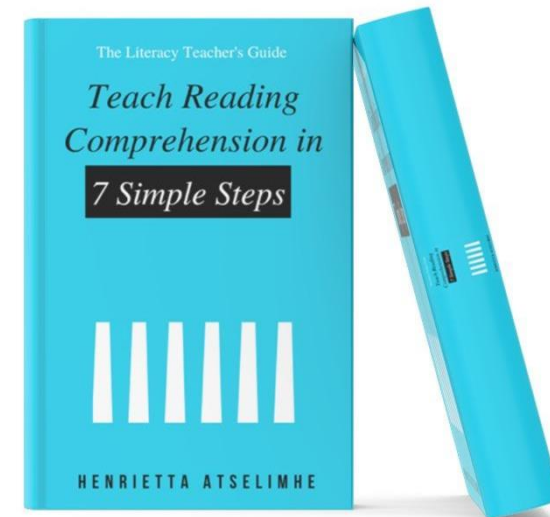
14 October 2023

Aim

- To explore effective strategies for ongoing professional development for educators.
- To empower teachers to enhance their knowledge , skills and teaching practice to improve students' learning outcomes.

Meet the Facilitator: Henrietta Atselimhe

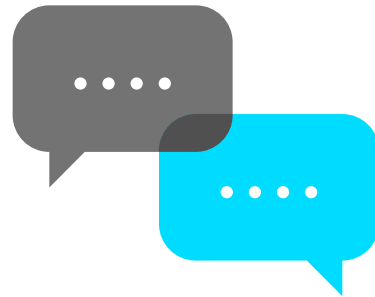
- Educator & Author
(Teach Comprehension in 7 Simple Steps and others)
- Life-long Learner
- Principled
- Trainer - Great House Learning Company, Beyond Success by John Maxwell



Starter activity

Where would you rather be: Where things happen for you or Where you make things happen? Why?

Type your answers in the chat

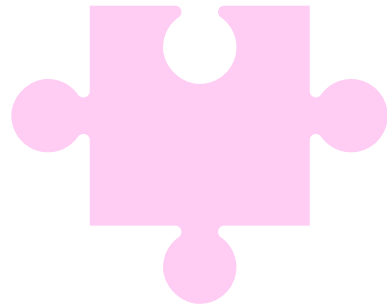


Why strategies

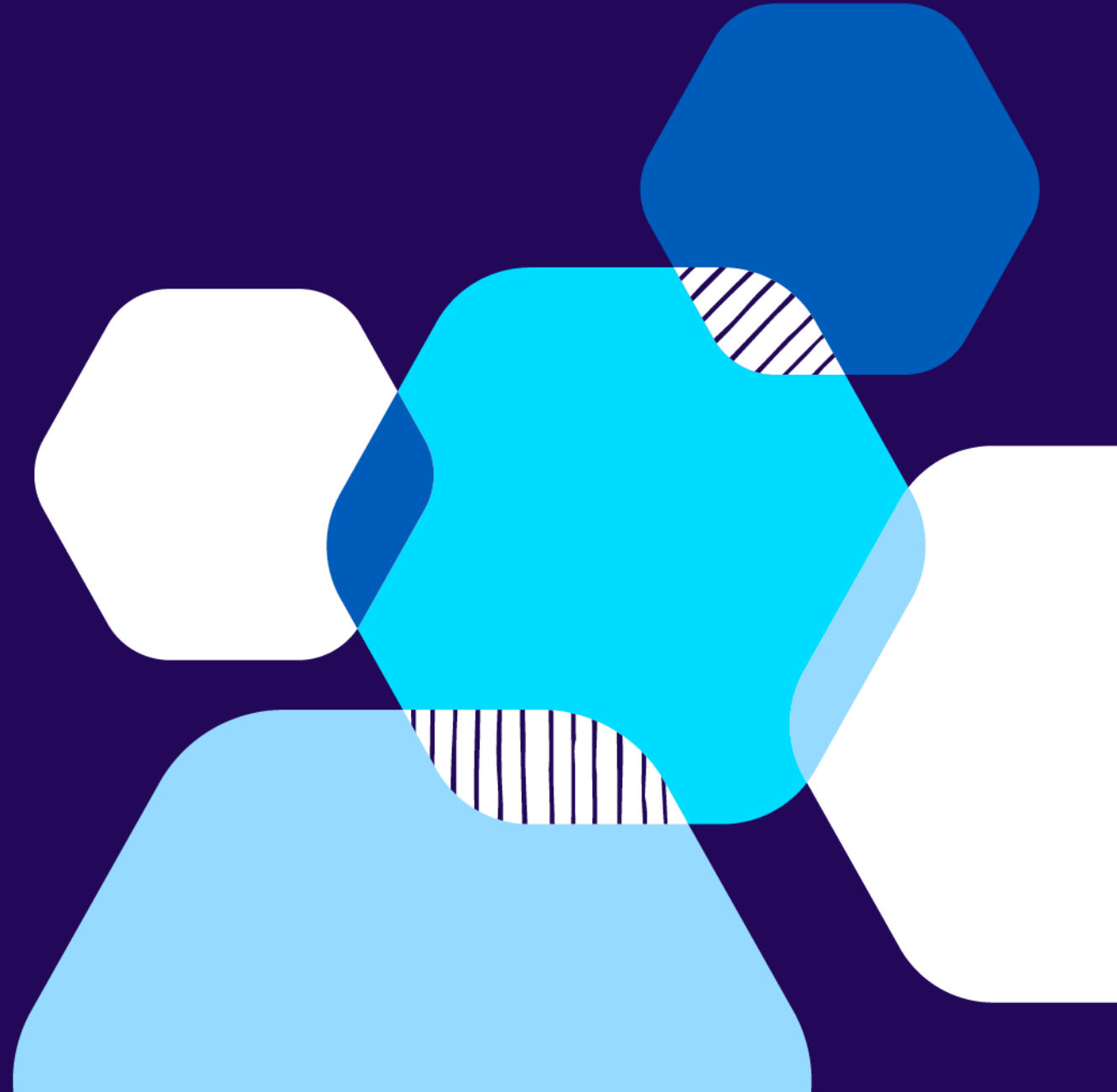
The education industry is always changing and evolving, perhaps now more than ever. As a teacher, you're at your best when you take the time to sharpen your skills and brush up on your subject-matter knowledge. Your development helps you implement the best educational practices and stay on the cutting edge of your field.



**If you know the goal,
do you have a strategy?**



Strategies for ongoing professional growth and development



Strategies for ongoing professional growth and development

1. Value yourself

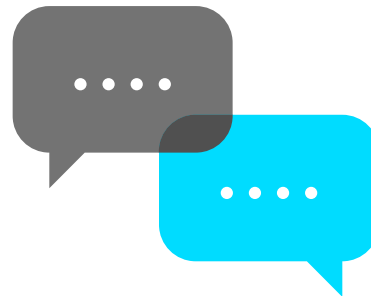
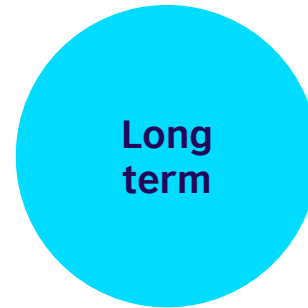
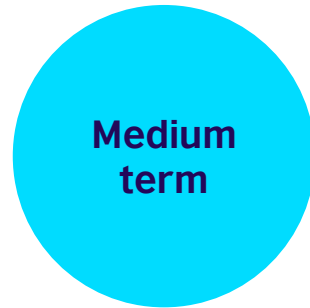
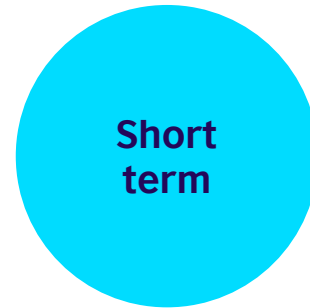
Understand your professional worth and needs

2. Add value to yourself

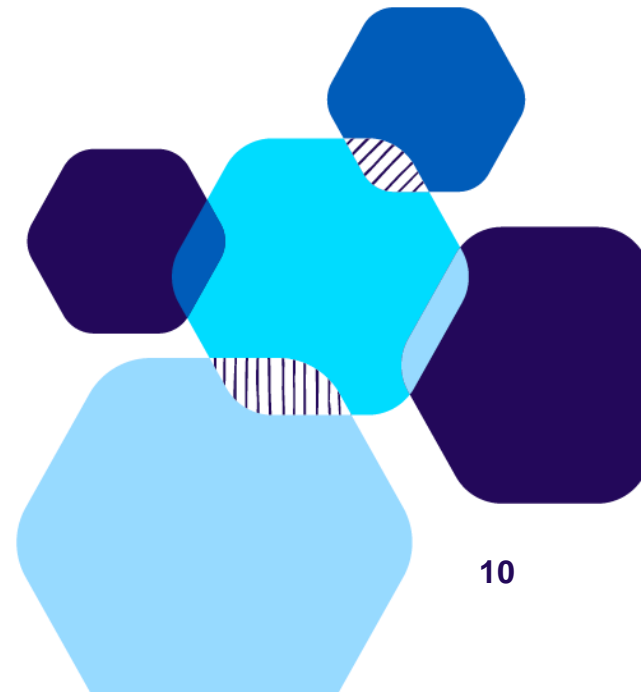
You will gain the confidence and ability to invest in the people around you.

Activity: Define your career goals

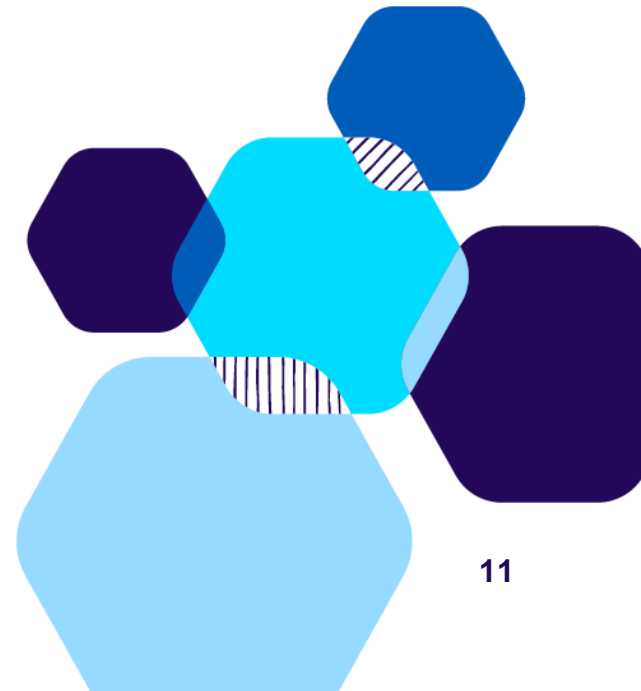
In the chat, type in any goals you have currently



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What is your attitude to your professional growth?



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4. Take the lead and intentionally, plan your growth.

How do you grow intentionally?

find right/ **useful** books,
Utilise online resources
Podcast, articles,
workshops and
conferences.

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5. Prioritise your learning

Clear priorities show you what to do and where to go

How do you prioritise as educators?

Techniques to master prioritisation

1. Write a list of everything
2. Be realistic with your expectations
3. Eliminate distractions
4. Choose to complete the most important tasks daily
5. Focus on High Value Activities
6. Be flexible

<https://www.utep.edu/extendeduniversity/utepconnect/blog/august-2021/6-prioritization-techniques-for-when-everything-seems-important.html>

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- Who has what I need?
- Who needs my skills?

6. Networking /Collaboration

I have great handwriting skills but my computer skills must improve



My head teacher says my writing must improve



I love using technology in my classroom



Activity

How does collaboration/networking benefit us?

Type your answers in the chat



Few points

1. Opens up opportunities.
2. It expands your knowledge
3. Easing work (Many hands make light work – Haya (Tanzanian/African Proverb))
4. Gain support
5. Achieve greater success



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8. Reflection

Journal your time, activities with learners, accomplishments, successes or failures

9. Execute

Take action

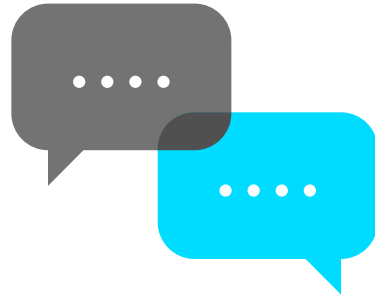
Recap of strategies

1. Value yourself
2. Add value to yourself
3. Have the right attitude
4. Intentionally plan your growth
5. Prioritise
6. Collaborate/network
7. Peer Observation
8. Reflect
9. Execute



What are you planning to do now?

Put your thoughts in the chat



Thank you

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